



Punam Singh Rogers

Immigration Counsel
Boston
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Punam Rogers is highly experienced in U.S. immigration and nationality law. Although she assists foreign nationals and other individuals with immigration concerns, her primary emphasis is on counseling U.S. employers that seek to hire non-resident foreign professionals, scientists, business persons and artists who need to obtain temporary or permanent immigration status in the U.S.

Punam represents companies of all sizes, from start-ups to established multinationals, on immigration matters in a wide range of industries and activities, including: information technology, telecommunications, biotechnology, electronic component technology, financial and management consulting, hospitality, general manufacturing, and education.

Given the needs of her clients for sophisticated and skilled professionals, Punam concentrates on filing H-1B petitions for temporary professional workers and L-1 petitions and blanket L petitions for intracompany transferees. She also pursues PERM labor certification and permanent residence matters, and is particularly successful in complex matters involving PERM labor certifications and the filing of EB-1 Multinational Executive petitions. Punam helps both employers and foreign nationals file temporary and permanent classification for "aliens of extraordinary ability" and "outstanding researchers/ permanent residence professionals." She effectively pursues the "national interest waiver" in relation to a variety of different industries and positions.

Punam develops cost and time efficient strategies to pursue high volume processing of immigration petitions and applications for employers who have a large number of foreign national employees. In addition to overseeing the preparation of non-immigrant and immigrant visa petition filings of all types, Punam effectively counsels clients through government investigation of enforcement proceedings, including Labor Condition Application Audits conducted by the Department of Labor and I-9 Audits with U.S. Immigration and Customs Enforcement. She regularly provides employment-related immigration training to human resources and legal staff for employer clients.

Punam assists individuals as well as employers with immigration needs. She has assisted many families file family re-unification applications in the U.S. and abroad. She has been particularly successful in representing "culturally unique" performers (P-1 Visa) and their essential personnel (P-3 Visa) seeking to tour in the U.S. Her work for individuals also includes representing those persons who have fled persecution in their home countries to seek political asylum in the U.S.

Punam has also provided clients in Congressional advocacy for changes in the law, which includes regular travel to Washington, DC for meetings with elected representatives and government agencies. Reflecting her comprehensive immigration practice, Punam is experienced at dealing with and appearing before the full range of government organizations responsible for immigration matters. She represents employers and individuals in the proceedings of the U.S. Department of Homeland Security, U.S. Department of Labor, U.S. Department of State, U.S. Citizenship and Immigration Services, and U.S. Customs and Border Protection agency. She also regularly deals with other relevant federal and state agencies.

SERVICES

Immigration
Labor and Employment Law

HONORS/AWARDS

Featured on the cover and profiled in THE BOSTON GLOBE SUPPLEMENT Diversity Boston: in the Workplace, in the Community, and in Our Lives (Spring 2007)

Finalist for the India New England Woman of the Year 2007 award, Newton, MA

Recipient, Pro Bono Attorney of the Year Award, for dedication and commitment to human rights, Political Asylum/Immigration Representation (PAIR), May 2003

EDUCATION

Douglass College, Rutgers University, B.A. Economics and Psychology, 1993

Seton Hall University School of Law, J.D., 1997

LANGUAGES

Hindi, Spanish

BAR AND COURT ADMISSIONS

- Ÿ U.S. District Court for the District of New Jersey
- Ÿ Supreme Court of New Jersey

PROFESSIONAL / CIVIC INVOLVEMENT

- Ÿ American Immigration Lawyers Association National Department of Labor (DOL) Committee, June 2007 to present
- Ÿ American Immigration Lawyers Association National U.S. Citizenship and Immigrations Services (USCIS) Committee, June 2008 to present
- Ÿ New England Chapter of American Immigration Lawyers Association, Elected Executive Board Member, Immediate Past Chapter Chair (2007 to present); Chapter Chair (2006-2007); Chair Elect (2005-2006);

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- Vice Chair (2004-2005); Elected Board Member, Treasurer (2003-2004); Elected Board Member, Secretary (2002-2003)
 - Ÿ Founding Member and currently serving on the Executive Board of South Asian Bar Association of Greater Boston (SABA GB) (2002-present)
 - Ÿ Board Advisor for the Boston Center for Refugee Health and Human Rights (2006-present)
 - Ÿ Co-Chair of the 20th Anniversary Give Liberty a Hand 2007 Event for Massachusetts Immigrant Refugee Advocacy Coalition
 - Ÿ Political Asylum/Immigration Representation Project, Elected Board Member (2004-2006)
 - Ÿ Vice President for Asian American Immigration Lawyers from the Sub-continent of India (2001-2002); Board Member from 2000-2002; currently member.
 - Ÿ Chair for the Young Lawyers Division of AILA New England Chapter (2000-2002)
 - Ÿ Social Chair for American Immigration Law Foundation (AILF) (2001-2002)
 - Ÿ Chair for the AILA National Essay Contest (2001-2002)
 - Ÿ The Indian Entrepreneurs and the INDUS Women Entrepreneurs (2000-2002), Active Member
 - Ÿ Boston Lawyers Group, Member
 - Ÿ Asian American Lawyers Association of Massachusetts, Member
 - Ÿ Immigration Lawyers on the Web, Member
 - Ÿ Volunteer Immigration Attorney for the International Institute of Boston
 - Ÿ Volunteer Immigration Attorney for Political Asylum/Immigration Representation Project
 - Ÿ Volunteer Immigration Attorney for Volunteer Lawyers for the Arts (VLA)

SPEECHES AND CONFERENCES

- Ÿ Speaker, "Employment and Immigration Seminar: Enforcement Priorities of the Obama Administration" (September 2009, Boston, MA)
 - Ÿ Speaker at MCLE Seminar I-9 Employment Verification Procedures (May 2008, Boston, MA)
 - Ÿ Speaker at the American Immigration Lawyers Association 2008 Annual Conference on "Substitution Plus Regulation the Year Out," Department of Labor Panel (June 2008, Vancouver, British Columbia, Canada)
 - Ÿ Speaker at the American Immigration Lawyers Association 2008 Spring Conference "Government Agency Update - What's New and What Matters," Department of Labor Panel (April 2008, Washington, DC)
 - Ÿ Speaker at the American Immigration Lawyers Association Basics Conference, Topic: PERM Process (March 2008, Pasadena, CA)
 - Ÿ Speaker at the Mass Lodging Association Annual Meeting on Government Enforcement (January 2008, Boston, MA)
 - Ÿ Speaker at the American Immigration Lawyers Association Fall Conference - "Breaking Down the Basics - How to for Immigration Law Practice," Topic: Non Immigrant Visas (October 2007, Boston, MA)
 - Ÿ Breakfast with the Experts Panel on "Naturalization Filings" at Annual American Immigration Lawyer's Association Conference (June 2007, Orlando, FL)
 - Ÿ Speaker at the National Restaurant Association and National Lodging Association Joint Annual Conference "Industry Update: From Unions to Immigration" (June 2007, Boston, MA)
 - Ÿ Hot Topics Panel, 4th Annual American Immigration Lawyers Association New England Immigration Law Symposium, "Advance Immigration Strategies" (March 2007, Boston, MA)
 - Ÿ I-9/LCA Audits Panel, 4th Annual American Immigration Lawyers Association New England Immigration Law Symposium, "Advance Immigration Strategies" (March 2007, Boston, MA)
 - Ÿ H-1B Visa Panel, 3rd Annual American Immigration Lawyers Association New England Immigration Law Symposium, "Beyond Limitations: Creative Strategies for All Immigration Lawyers" (April 7, 2006, Boston, MA)
 - Ÿ The New England Chapter of American Immigration Lawyers Association encompasses five states, RI, MA, NH, ME, and VT and includes approximately 600 members
 - Ÿ The National Chapter of American Immigration Lawyers Association encompasses over 11,000 member attorneys from the U.S. and abroad
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PUBLICATIONS

Y John Quill, Punam Singh Rogers and Margy Holland Sparages, H-1B Specialty Occupations-Practical Issues in Qualifying For and Obtaining H-1B Status, 3rd Annual AILA New England Immigration Law Symposium (April 2006)